



## NEW ZEALAND FARM MANAGER OF THE YEAR CONDITIONS OF ENTRY 2012

- A written employment or contract milking agreement is required for entry into this competition. The details of this agreement must be supplied on request to check the authenticity of information supplied including the named entrant or entrants. The information therein will remain confidential to the NZDIA.
- **The entrant will be the person or persons named on a written contract or employment agreement**, up to a maximum of two people who must be actively involved in the farm business on which they are basing their entry.
- An entrant may only enter one of the three competitions run by the NZDIA in any one year. Should an entrant meet the criteria to enter the Sharemilker/Equity Farmer of the Year competition, they are ineligible to enter Farm Manager of the Year.
- Entrants are required to complete an Entry Form to enter this competition.
- Farm Manager of the Year entrants must be a New Zealand citizen or New Zealand resident as at 31st December 2011 of which proof may be required.
- Entry into the Farm Manager of the Year competition is open to:
  - Dairy Farm Managers who have a written Dairy Farm Manager's employment agreement.
  - Contract Milkers whose on farm income is derived from a payment formula based on a 'cents per kilogram of milksolids produced' and have a written contract milking agreement.
- Entrants and/or their spouse/partner must not have any equity in the business for which they hold the Farm Manager's employment contract or the Contract Milking agreement. Those who do have equity in the business may be eligible for the Sharemilker/Equity Farmer of the Year competition.
- If an entrant and/or their partner/spouse own more than 50% of any dairy farming business for milk supply, they are deemed to be ineligible to enter this competition.
- Entrants must not hold, have interests in, or be a director of a company that holds a current sharemilking agreement on the property they are being judged on.
- Dairy Farm Managers and Contract Milkers are required to have the consent of the Farm Owner and Farm Employer (where applicable) for entry into this competition.
- Current or former judges of the Farm Manager of the Year or Sharemilker or Sharemilker/Equity Farmer of the Year competitions must have a three year stand down period between judging and entering any of the NZDIA competitions.
- Proof of area of farm and/or run-off to be available on request.
- The farm of regional winners is to be made available for field days and publicity purposes.
- Regional winners of previous Farm Manager of the Year competitions or Sharemilker and Sharemilker/Equity Farmer of the Year competitions are not eligible to enter the 2012 NZDIA Farm Manager of the Year competition or any future NZDIA Farm Manager of the Year competitions in any region.
- Winners of the regional competitions are required to enter the national final of the New Zealand Farm Manager of the Year competition. If circumstances dictate a regional winner is unable to fulfil their obligation, that region will not be represented.
- The national winner and the regional winners agree to make themselves available to the national sponsors for promotional purposes.
- All entrant details will be held by the NZDIA and may be used for promotional purposes by the competition organisers and their national sponsors.
- Promotional and advertising rights are to be at the sole discretion of the contest organisers.
- The judges' decision is final and no correspondence will be entered into.
- Prizes are not redeemable for cash or transferable.
- No person or organisation may without the prior written approval of the National Convenor, use or approve the use of the NZDIA name or logo or the names or logos of its associated competitions for the purpose of the promotion of any person, product or service. Use of the logos or names in this context includes inclusion in advertisements, written publications, verbal presentations, in-house newsletters and information sheets, or in any information material provided to clients or prospective clients. This condition does not apply to the current year's national sponsors.
- The NZDIA Executive reserves the right to deny entry to a potential entrant or to terminate an entrant's entry in the competition if the entrant's behaviour is deemed to bring, or potentially bring, the competition into disrepute. The right to termination applies to all regional entrants, and to all national finalists.
- The NZDIA Executive reserves the right to deem an entrant ineligible to enter a competition.
- The NZDIA Executive reserves the right to cancel a competition in any region and to cancel any section of a competition in any region should continuing be deemed unfeasible. All such decisions are made solely at the Executive's discretion and no correspondence will be entered into.
- **Entrants, farm employers and farm owners are reminded that all information provided may be made public and that it is the responsibility of all parties to ensure their practices and farms comply with all legal requirements including but not limited to: environment, employment, animal welfare, OSH and district and regional council regulations.**

### National Sponsors



### Industry Partner

