

# SHARE FARMER OF THE YEAR – PRELIMINARY ROUND JUDGING CRITERIA 2024

This Judging Criteria will be used in all regions across New Zealand.



## MERIT AWARDS

The Share Farmer of the Year Awards Programme recognises excellence and a feature of the national and regional award ceremonies is the presentation of merit awards to entrants who have excelled in the understanding and performance in a particular area of their management. Following are the merit awards supported by our national sponsors that will be presented in all regions:

- DairyNZ People and Culture Award
- Ecolab Farm Dairy Hygiene Award
- Federated Farmers Leadership Award
- Honda Farm Safety, Health & Biosecurity Award
- LIC Animal Wellbeing, Recording & Productivity Award
- Meridian Environmental Sustainability Award
- Ravensdown Pasture Performance Award

There are two additional Merit Awards to those listed including the:

- Business Performance Award
- Emerging Talent Award

### Financial & Business 17%

#### Business Strategy and Growth

*Vision, Mission, Annual Planning, Contract/Agreement*

#### Financial Planning and Documentation

*Budget, Cashflow, Record Keeping, External Resources*

### Livestock Management 17%

#### Recording

*Reports, Use of Technology*

#### Livestock Policies

*Breeding, Mating, Culling, Replacements, Herd Testing, Condition Scoring, Biosecurity etc.*

#### Animal Welfare and Husbandry

*General Herd Husbandry, Public Perception*

*Animal Health Monitoring and Prevention*

### People & Culture 15%

#### Staff and/or Other Relationships

*Staff/Stakeholder/Contractor Engagement, Legal Requirements, Policies, Strategies, communication skills*

#### Involvement & Leadership

*On farm, Dairy Industry*

### Farm 17%

#### HEALTH, SAFETY & BIOSECURITY

##### Documentation

*Policies, Reporting*

##### Implementation

*Safety practices, Training, Safety Equipment, Chemical Storage, Emergency response, etc.*

##### Mental Wellbeing

*Looking after Yourself, your staff and the workplace culture, Support*

##### Biosecurity

*Plan, Practices*

#### DAIRY HYGIENE

##### Procedures

*Operating Instructions, Maintenance, Staff Training, Milk Quality, Chemical Storage, Animal Treatments, Storage, Water Usage*

##### Records

*Shed checks, dairy records, maintenance, cleanliness*

### Pasture & Feed 17%

#### Planning/Monitoring

*Farm System, Types of Feed, Nutritional Value*

#### Pasture Management

*Policies, Pasture Scoring, Pasture Species / Cultivars*

#### Soil Management

*Soil types, profiles, structure*

#### Re-grassing, Supplementary Crops & Grazing Off

*Fertilisers*

### Farm Environmental Sustainability 17%

#### General

*Environmental Management Plan, Sustainability, Map of Property, Features, Public Perception, Rules and Regulations*

#### Effluent Management

*Management of System, Maintenance, Record Keeping*

#### Energy Efficiency/Waste Disposal

*Energy and Waste Management/Rubbish Disposal*

#### Waterbodies

*Riparian management and goals*

*Procedures*

## NATIONAL SPONSORS

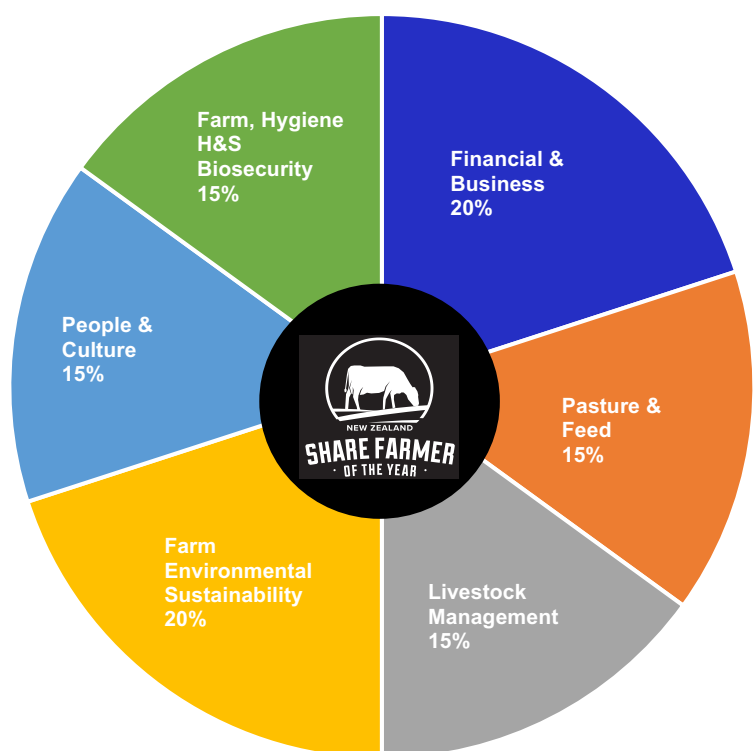


## PARTNERS



# SHARE FARMER OF THE YEAR – FINALS ROUND JUDGING CRITERIA 2023

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## MERIT AWARDS

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- Ravensdown Pasture Performance Award

There are two additional Merit Awards to those listed including the:

- Business Performance Award
- Emerging Talent Award

### Financial & Business 20%

#### Business Strategy and Growth

*Vision, Mission, Annual Planning, Contract/ Agreement*

#### Financial Planning and Documentation

*Budget, Cashflow, Sensitivity Analysis, Record Keeping,*

*SWOT Analysis, External Resources, Monitoring*

*Benchmarking Comparisons and Improvements*

*KPI's Returns on Investments etc*

#### Taxation and Compliance

*Risk Management*

*ACC cover, Insurance, Preparation for adverse events*

### Livestock Management 15%

#### Recording

*Reports, Use of Technology*

#### Livestock Policies

*Breeding, Mating, Culling, Replacements, Herd Testing,*

*Condition Scoring, Biosecurity etc.*

#### Understanding

*Benchmarking, Reproductive and Production performance*

#### Animal Welfare and Husbandry

*General Herd Husbandry, Public Perception*

#### Animal Health Monitoring and Prevention

*Procedures*

### People & Culture 15%

#### Self-Management

*Development, Time Management, SWOT,*

*Personal Growth*

#### Staff and/or Other Relationships

*Staff/Stakeholder/Contractor Engagement, Legal*

*Requirements, Policies, Strategies,*

*communication skills*

#### Communication On and off farm

*Channels/methods*

#### Involvement & Leadership

*On farm, Community, Dairy Industry*

### Farm Environmental Sustainability 20%

#### General

*Environmental Management Plan, Sustainability, Map of Property, Features,*

*Public Perception, Rules and Regulations*

#### Effluent Management

*Management of System, Maintenance, Record Keeping*

#### Energy Efficiency/Waste Disposal Energy and Waste Management/Rubbish Disposal

#### Waterbodies

*Riparian management and goals*

#### Nutrient Management Policy, Management

#### Climate change

*Impacts and emissions*

### Farm 15%

#### HEALTH, SAFETY & BIOSECURITY

##### Documentation

*Policies, Reporting*

##### Implementation

*Safety practices, Training, Safety Equipment, Chemical Storage, Emergency response, etc.*

##### Mental Wellbeing

*Looking after Yourself, your staff and the workplace culture, Support*

##### Biosecurity

*Plan, Practices*

#### DAIRY HYGIENE

##### Procedures

*Operating Instructions, Maintenance, Staff Training, Milk Quality, Chemical Storage, Animal Treatments, Storage,*

*Water Usage*

##### Records

*Shed checks, dairy records, maintenance, cleanliness*

## NATIONAL SPONSORS



## PARTNERS

