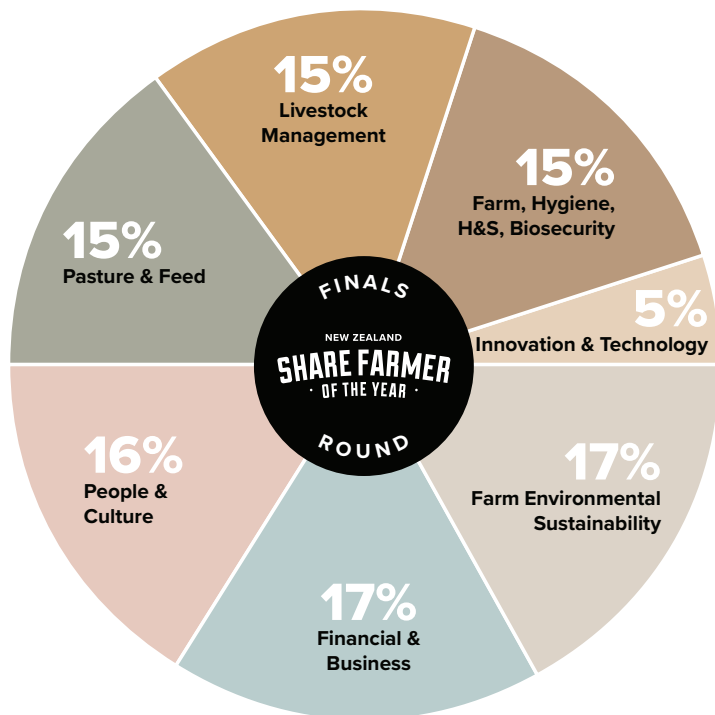


SHARE FARMER OF THE YEAR 2025 FINALS ROUND JUDGING CRITERIA

This Judging Criteria will be used in all regions across New Zealand.



Farm Environmental Sustainability

- **General** Environmental Management Plan, Sustainability, Map of Property, Features, Public Perception, Rules and Regulations
- **Effluent Management** Management of System, Maintenance, Record Keeping
- **Energy Efficiency/Waste Disposal** Energy and Waste Management/ Rubbish Disposal
- **Waterbodies** Riparian management and goals
- **Nutrient Management** Policy, Management
- **Climate change** Impacts and emissions

Financial & Business

- **Business Strategy and Growth** Vision, Mission, Annual Planning, Contract/ Agreement
- **Financial Planning and Documentation** Budget, Cashflow, Sensitivity Analysis, Record Keeping, SWOT Analysis, External Resources, Monitoring
- **Benchmarking Comparisons and Improvements**
- **KPI's Returns on Investments etc**
- **Taxation and Compliance**
- **Risk Management** ACC cover, Insurance, Preparation for adverse events

People & Culture

- **Self-Management** Development, Time Management, SWOT, Personal Growth
- **Staff and/or Other Relationships** Staff/Stakeholder/Contractor Engagement, Legal Requirements, Policies, Strategies, communication skills
- **Communication On and off farm** Channels/methods
- **Involvement & Leadership** On farm, Community, Dairy Industry

Pasture & Feed

- **Planning/Monitoring** Farm System, Types of Feed, Nutritional Value
- **Pasture Management** Policies, Pasture Scoring, Pasture Species / Cultivars
- **Soil Management** Soil types, profiles, structure
- **Re-grassing, Supplementary Crops & Grazing Off Fertilisers** Strategies/Product Used and Why

Livestock Management

- **Recording** Reports, Use of Technology
- **Livestock Policies** Breeding, Mating, Culling, Replacements, Herd Testing, Condition Scoring, Biosecurity etc.
- **Understanding** Benchmarking, Reproductive and Production performance
- **Animal Welfare and Husbandry** General Herd Husbandry, Public Perception
- **Animal Health Monitoring and Prevention** Procedures

Farm, Hygiene, H&S, Biosecurity

HEALTH, SAFETY & BIOSECURITY

- **Documentation** Policies, Reporting
- **Implementation** Safety practices, Training, Safety Equipment, Chemical Storage, Emergency response, etc.
- **Mental Wellbeing** Looking after Yourself, your staff and the workplace culture, Support
- **Biosecurity** Plan, Practices

DAIRY HYGIENE

- **Procedures** Operating Instructions, Maintenance, Staff Training, Milk Quality, Chemical Storage, Animal Treatments, Storage, Water Usage
- **Records** Shed checks, dairy records, maintenance, cleanliness

Innovation & Technology

- **Innovation** – innovative practices in any / all areas
- **Technology** – understanding of potential benefits

MERIT AWARDS

The Share Farmer of the Year Awards Programme recognises excellence and a feature of the national and regional award ceremonies is the presentation of merit awards to entrants who have excelled in the understanding and performance in a particular area of their management. Following are the merit awards supported by our national sponsors that will be presented in all regions:

- **DairyNZ** People & Culture Award
- **Ecolab** Total Farm Hygiene & Innovation Award
- **Honda** Farm Safety, Health & Biosecurity Award
- **LIC** Animal Wellbeing, Recording and Productivity Award
- **Trelleborg** Sustainable Pasture Award
- **ASB** Business Performance Award
- <<Regional>> Leadership Award
- <<Regional>> Environmental Sustainability Award
- <<Regional>> Emerging Talent Award

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